

# Report 2017



# **About CAAT**

#### Mission

The Committee for Accessible AIDS Treatment (CAAT) is a coalition of affected individuals and organizations from the legal, health, settlement, social service, and HIV/AIDS sectors committed to promoting the health and wellbeing of people living with HIV (PHAs) who are facing access barriers related to their precarious status in Canada.

#### **Brief History**

Formed in 1999 to improve treatment and service access for marginalized PHAs, CAAT has been at the forefront of education. research, service coordination, and advocacy on issues related to HIV, immigration and access. In 2001, CAAT undertook a groundbreaking collaborative community based action research project: Improving treatment access for PHAs who are immigrants, refugees and non-status (IRN). The study documented the challenges faced by vulnerable PHA groups and engaged stakeholders from various sectors to develop a joint action plan to address these barriers. As a result of the study, several innovative initiatives were developed that continue to this day.

#### Vision

Our vision is a healthy urban community in which all individuals living with HIV/AIDS have the information and tools they need to access health, social and legal services that are welcoming, inclusive, and respectful regardless of their immigration status.

#### **Guiding Principles**

The highest value is put on the voices and leadership of people living with HIV/AIDS in our work, and the view that health is holistic and inclusive of the physical, emotional, sexual, and spiritual aspects of life.

#### **Equity and Social Justice**

We value a human rights-based approach that respects individual rights to diversity and access to treatment and health care including access to sexual and reproductive health services regardless of HIV and immigration status - and demonstrates respect for the voices of all stakeholders. We are committed to social justice for all. CAAT works from an anti-oppression, antiracism, anti-homophobia/transphobia and anti-sexism framework aimed at reducing discrimination, stigma and prejudice based on culture, ethnicity, religion, age, ability, sexual orientation and above all, HIV status.

## Community Ownership / Responsiveness

We place great value on community and evidence-based advocacy and solutions as a means to effect systemic and policy change. At CAAT, we also emphasize community ownership, transparency, accountability, and meaningful collaboration with the communities we serve.

### CAAT's key program areas include:

- 1. Empowerment Education and Outreach
- 2. Community Development
- 3. Service and Volunteer Coordination
- 4. Research & Evidence-Based Advocacy





# **Co-Chairs & Director's Report**







Valérie Pierre-Pierre Co-Chair



Maureen Owino Director

The Committee for Accessible AIDS Treatment (CAAT) has enjoyed another productive year. Our commitment to transformative collective empowerment has continued to be innovative and impactful in our practice and is committed to engaging in community processes to strengthen grassroots peer supports to effect broader social changes.

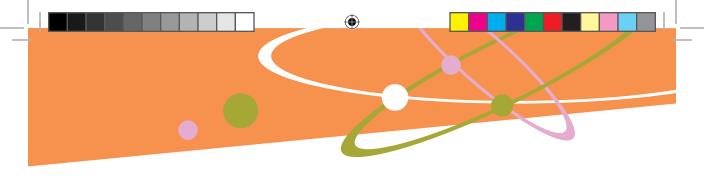
The greater and meaningful engagement of people living with HIV/AIDS and value for lived experience continues to be the cornerstone in all areas of our work.

This year we would like to highlight:

• In honor of Devica and Marisol's legacy, we were especially excited to launch the Synergy of Care Project. These two ladies were community Champions and Activists who dedicated their lives to the community with compassion and love, especially to the support of young adults affected by HIV. This project is a response to a need identified through multiple need assessments including peer discussions, research, ETSN, and planning sessions.







 We have also launched our newly funded Community Alliance project Champ in Action. The project's primary objective is to scale up the anti-HIV stigma interventions developed through our CIHR funded CHAMP research study (2011-2015).

We would like to extend our heartfelt congratulations to Lucy Kagotho as the recipient of this year's Alan Li Social Justice Capacity Building Award. Lucy has dedicated her time and efforts to become a peer leader and peer facilitator in CAAT programs such as ETSN and ACE. Lucy is a champion against HIV and other social stigmas including stigma against substance use and mental health issues and how they can be resisted and overcome. She demonstrates self-compassion and self-acceptance, which in turn encouraged her peers to engage in self-compassion and mutual support, resulting in collective resilience.

In the theme of collective empowerment, we wish to congratulate Professor Josephine Wong on receiving the Ryerson University Social Innovation and Action Award, and Christian Hui for being inducted into the Ontario AIDS Network Honour Roll 2017 with the Person with HIV/AIDS Leadership Award.

We also wish to congratulate our very own Maureen for receiving the 2017 Ontario AIDS Network Honour Roll "Caring Hands" Award. Maureen is many things – she is an advocate, a champion, a leader, a mentor and a role model who leaves a positive imprint on everything she puts her hands to. It was a well-deserved honor.

Finally, CAAT's strength is people; it is our staff, our peers, and our volunteers. Once you come to CAAT, you are part of CAAT for life. All of you are a testament to our success. We feel your commitment, love, and support.

Andrew Miao, Co-Chair Valérie Pierre-Pierre, Co-Chair Maureen Owino, Director

"When we huddle, there will never be any ice storm in our heart"

Josephine Wong

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# **CAAT Program Reports**

### **Community-Engaged Research & Evidence-Based Advocacy**

**Alan Li, Chair**, CAAT Research Committee & the CAAT Research Teams

2017 has been an exciting year for CAAT in translating research knowledge into real-life programming, documenting wise practices and launching new initiatives to address emerging gaps in prevention and care for racialized and newcomer communities affected and at-risk for HIV/AIDS.

# Translating Research Knowledge into Action:

This year we are extremely excited to have successfully attained multiple funding resources to translate and scale up our various research interventions into frontline programming.

This includes the 5-year funding from the Public Health Agency of Canada for our CHAMP Alliance to translate our ground breaking anti-stigma intervention from our "Community

Champion HIV Advocate Mobilization Project" (CHAMP study) into frontline programs through our partnerships with Africans in Partnerships Against AIDS (APAA), Alliance for South Asians AIDS Prevention (ASAAP), Asian Community AIDS Services (ACAS) and the Centre for Spanish Speaking Peoples (CSSP). CAAT will play a central role in project coordination, capacity building and evaluation activities for the alliance while the other partners will play the lead in engaging, training and mobilizing their target communities to

become HIV champions to combat stigma, mitigate risks and access barriers and promote supportive environments for PHAs.

We also received funding support from ViiV Health Care to replicate our evidenced based intervention – "Supporting the Supporters" as part of our holistic model of promoting synergy of care for people with HIV/ AIDS who are in service provision roles. In addition, Viiv also supported our partnered intervention- "Asian PHA Resilience Dialogues" in collaboration with ACAS, ASAAP and the Ontario Positive Asians (OPA+). In the coming years, we will be busy launching these exciting initiatives to promote GIPA/MIPA in our sector.

(For highlights of our CHAMPS in Action and Synergy of Care project activities in 2017, please see program reports section below)



CAAT Community at the Ontario AIDS Network Honour Roll



ETSN Level 1 Graduation

# Identifying Wise Practices in Building Community Resilience: ETSN Evaluation Study

The Ethno-racial Treatment Support Network's (ETSN) Learning and Helping Out Peer Counselling training programs have long been highly regarded as two of the most effective community capacity building programs in the HIV sector. Since it started in 2003, ETSN has trained close to 200 participants and supported over 50 of its graduates to take on service provider or peer facilitator roles. As CAAT has expanded its mandate since 2013 to include provincial capacity building roles, there has been growing interest amongst community and organizational stakeholders to replicate and adapt our programs outside the Greater Toronto Area. To enable us to develop comprehensive knowledge and evidence based programs to fully address these needs, the ETSN team developed an in-depth evaluation in order to identify and document:

- the long term impact of the ETSN program at individual, organizational and community levels;
- the unique content, structure and process components of the program that contributed to its positive outcomes and impact;
- barriers and strategies that affect participation and knowledge utilization from the program.

We are grateful for the funding support from the Ontario HIV Treatment Network Program Evaluation Funds to support this project initiative. The project has received ethics approval from our academic partners – University of Toronto and Brock University, and we will be reaching out to all our graduates and our community partners in the new year to conduct evaluation focus groups for this project.



# Designing evidence based programs to reduce access barriers faced by international students with HIV

Over the last few years, many of the frontline AIDS service and health service organizations have reported an increasing number of international students with new HIV diagnosis presenting for services, with ACAS reporting that international students made up to over 30% of their new HIV clients in 2015. Although international students are required to have health insurance as part of the condition of the study, they face complex barriers not only because of the limitation of their health coverage, but also due to the lack of family and community support, heightened isolation and stigma, unfamiliarity with the Canadian health care system and lack of medication coverage.

To address these challenges, CAAT has developed a pilot study to look at "the Experience of Navigating the Ontario Health Care System Among International Students living with HIV in Greater Toronto Area" in partnership with ACAS and ASAAP.

We are happy that our study proposal was one of two proposals amongst over 100 selected by the University of Toronto Department of Family Medicine's CASS Family Grants for Catalyzing Access and Change. We have now obtained ethics approval from our academic partners (U of T and Ryerson University) and will be engaging international students and service providers to explore the challenges they face as well as strategies to advance access and engagement in care.



Maureen Owino receiving the Caring Hands Award at the Ontario AIDS Network Honour Roll

# Advancing health of racialized and newcomer PHAs through networking, collaboration and advocacy

A part of CAAT's core mission is to advance the health of our affected communities through collective empowerment efforts that engage and collaborate with diverse partners to build a more compassionate and caring society for all. In addition to the research initiatives that CAAT led, we also actively collaborate with and support the work of the following local, provincial, national and global networks through a variety of initiatives:

- Newcomer Resource Development: To develop and promote resource guides for newcomers to Ontario in collaboration with ACCHO, GMSH and WHAI.
- **CTAC**: Newcomers and Treatment Access Working Group on HIV.







- ICAD: Newcomer, Migrant and Refugee Health Advisory Committee.
- Collective leadership in practice project (Health Nexus and OPHA): Partnership project to strengthen collective and equitable leadership in the non-profit sector specifically in the context of partnerships and networks.

Other research studies that CAAT plays an active leadership and/or collaborative roles include:

- Project PEER: PHAs Engaged in Employment Roles: Uncovering the impact of GIPA/MIPA and the Wise Practices of formal and informal peer support, CIHR-REACH CBR Collaborative.
- Understanding HIV Infection Post Migration amongst ACB Populations in Ontario, University of Toronto.
- Co-morbidities Prevention and Healthy Living, Dr. Sharon Walmsley, University Health Network.
- Learn PrEP: African, Caribbean and Black (ACB) service-provider perceptions and understanding biomedical approaches to HIV prevention, Dr. Darrell Tan, St. Michael's Hospital.
- Randomized Implementation
   Trial of Accelerated Resolution
   Therapy to Mitigate Effects of
   Post-Traumatic Stress and Stigma on Symptom Distress in African,
   Caribbean and Black Canadians,
   NIH funded project led by Dr. LaRon
   Nelson, OHTN ACB Research Chair.

- WeSpeak: Straight Black Men Building Resilience to HIV in Ontario, Ryerson University, AIDS Committee of Toronto, University of Windsor, University of Ottawa, and Western University.
- The Canadian HIV Stigma Index Project; (Global Network of People Living with HIV/ AIDS, CIHR-REACH CBR Collaborative).
- Strength In Unity (SIU) Project: A
   National Study to Reduce Mental Health

   Stigma Amongst Asian Men, Ryerson
   University, University of Calgary, Simon

   Fraser University, and University of Toronto.
- Black PRAISE\* study: Working with Black pastors and their congregations on HIVstigma reduction activities, ACCHO, OHTN, Universities of Toronto, Windsor, Louisville, WHIWH.

\*PRAISE: Pastors Raising Awareness and Insight of Stigma through Engagement



ETSN Team in Ottawa to replicate and pilot ETSN Ottawa Level 1

## **Community Development, Training & Capacity Building**

Raj Jagwani, Capacity Building Coordinator, Solomon Lome, Champ Project Coordinator

# HIV & Immigration Service Access Training

CAAT's HIV & Immigration Service Access
Training program engages PHAs and service
providers to enhance their awareness of
legal, social, health and service access issues
affecting newcomers living with HIV/AIDS.
Since 2013, with additional funding support
from the Ontario's Ministry of Health, AIDS
Bureau, CAAT has taken on the expanded role
in facilitating capacity building on HIV and
immigration related issues for ASOs across
Ontario that serve newcomer PHAs. This
initiative has provided us with an opportunity
to strengthen existing partnerships and build
new coalitions.

#### Highlights of HIV & Immigration in 2017:

- In collaboration with HALCO we conducted HIV and Immigration Service Access basic level training for Elevate Northwest Ontario in Thunder Bay Ontario and for CATIE staff in Toronto.
- In partnership with Positive Living Niagara, we piloted an intensive one-day Advanced Level Service Access Training in St. Catherine's Ontario in October 2017.
- Presented on HIV and Immigration Service Access at the "Women's Bodies, Women's Lives: HIV and Wellness Symposium" in London, Ontario.

- For the Greater Toronto Area, we conducted a 2-day Basic level HIV & Immigration training for 20 newcomers PHAs and Service Providers in Markham in November 2017.
- We did two presentations on the Canadian Immigration Process and Service Access Issues affecting newcomer PHAs for the University of Toronto Social Work/Sexual Diversity Class and for the Women's Health in Women's Hands Ambassador project.

# Ethno-racial Treatment Support Network (ETSN)

ETSN integrates GIPA/MIPA and shared leadership in its treatment literacy and peer counseling skill development training program to facilitate collective empowerment and community succession. ETSN provides training in three levels:

- Level 1: "Helping Ourselves" focuses on treatment literacy and communication skills with health care providers;
- Level 2: "Helping Each Other" focuses on peer counseling support skills and;
- Level 3: Facilitators Training & Mentored Practices for peer graduates taking on facilitator roles.







#### **Connecting to Care**

- ETSN Level 1 Training was conducted and attended by a diverse group of participants who gained skills on treatment literacy and communication skills with health care providers.
- 2 series of Peer Facilitator Training were conducted with a newly extended curriculum to prepare former ETSN graduates to facilitate future trainings.
- We partnered with CATIE and piloted a 5-week blended learning program on HIV and Hep C. The training was attended by 17 participants from the ETSN team to learn about HCV and HIV/HCV co-infection and to explore ways of integrating this training into our ETSNcore training curriculum.

#### **Retaining in Care**

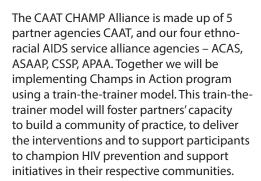
- We conducted a community dialogue session on the emerging topic of U=U (Undetectable = Untransmittable). This community forum was attended by 32 ethno-racial PHAs who exchanged thoughts and concerns and discussed the implications of U=U as it pertains to ethno-racial IRN-PHAs
- Our annual summer alumni social was held in September 2017 and was attended by about 50 ETSN peer graduates and their families.

## Champs in Action (CIA): Community Alliance to advance anti-HIV stigma interventions

Newly funded by the Public Health Agency of Canada, Champs in Action (CIA) is a fiveyear program to scale up the anti-HIV stigma interventions we have shown through our CIHR funded CHAMP research study (2011-2015). Such unterventions are highly effective in reducing HIV stigma and mobilizing communities to engage in HIV prevention and care initiatives. CIA aims to reduce HIVassociated stigma and increase community capacity through structured experiential group learning. It is made up of two key components: Acceptance Commitment Training (ACT) that promotes psychoflexibility in addressing mental stressors and stigma; and Social Justice Capacity Building (SJBC) that builds skills in community mobilization to address systemic barriers to social determinants of health.



Synergy of Care Advisory Committee



Champs in Action provides a unique opportunity to explore the feasibility of translating the knowledge gained from a community-based intervention study within four distinct communities. Moving forward, this project will move beyond people living with HIV/AIDS and to include other marginalized and oppressed communities that can benefit from stigma reduction and capacity building programs and interventions.

#### 2017 Champs in Action (CIA) Highlights:

#### Staff recruitment

All agencies have hired their project coordinators and peer program associates.

#### **Orientation to CIA project**

The process of alliance partner and project personnel orientation includes intensive agency partner engagement and consultation, vision building, role and responsibilities clarification, collaborative implementation planning, and experiential training of the full CIA intervention. This intensive process has been crucial to ensure stakeholder buy-in, meaningful and equitable collaboration and contribution from all

members of the team to work together in the next 5 years. Orientation sessions held included a full-day orientation for the alliance agency's leadership (executive directors and program managers), 2 half-day sessions for agency staff and peer program associates, and an additional half-day training for the CAAT peer program associates.

#### **CIA** pilot training

All hired staff from CAAT and alliance agencies have undergone the 4-day CIA intervention training. This training provided participants with first-hand experience of the CIA intervention programs that they will, in the future, be providing to their respective priority populations. Through experiential learning, all participants were able to gain an understanding of the rationale and theoretical underpinnings of the CIA interventions as well as experiencing its direct impact. This will position the team to engage meaningfully for their collaborative efforts to adapt, promote and implement the interventions in their respective communities.



Acceptance and Commitment to Empowerment (ACE) Program retreat

## **Empowerment, Education & Outreach**

#### PHA Mentorship: The Legacy 2 Project: "Walk with Us"

Ciro Alessandro Bisignano, Legacy Project Coordinator

The Legacy Project is a PHA Mentorship program funded by the Public Health Agency of Canada which CAAT develops and implements in partnership with ABRPO, ACCHO, ETSN, OHTN, PHAN, and PWA. The goal of the Legacy project phase 2 is to engage diverse PHA and community partners in individual and group mentoring initiatives to promote capacity building, professional and civic engagement, reduce social isolation and HIV stigma, and improve access to services and determinants of health.

#### **2017 Legacy Highlights:**

- The Legacy Project received approval from the Public Health Agency of Canada's Community Action Fund to continue our innovative work for the next five years.
- We have conducted two Reflective Practice meetings to bring together mentors/ mentees to share their mentorship experiences, what is working, what needs improvement and lessons learned.
- We continued our partnership with Peel HIV/AIDS Network (PHAN) to collaborate on their PHA mentorship program.
- We have partnered with Queen West Central Community Health to support them to replicate/adapt The Legacy Mentorship Model for young Black youth. The program is called CHEERS: Creating Hope and Ensuring Excellent Roads to Success. We

- have conducted one mentorship orientation earlier this year, with plans for a second and third one already planned.
- Our Acceptance and Commitment to Empowerment Program (ACE, a 10-session empowerment program developed to meet the needs of people living with HIV and experiencing psychological, emotional or mental health challenges, continued with a second cohort graduated from the program this fall and ACE Cohort 3 will be starting at the end of November 2017. As in other CAAT programs, ACE utilizes a community succession model and trains our program graduates to facilitate training for the next cohort.
- The ACE program was showcased at the CATIE forum as one of the wise practice models of mental health intervention at the 2017 CATIE Forum at a concurrent session titled: Your Blues Ain't Like Mine: Multi-Level Approaches to Improving Mental Health Outcomes in African, Caribbean and Black Canadian Communities.
- This year we started ACE-Reconnection, an online community for ACE Graduates to stay connected and continue to build collective support and practice strategies learned in the ACE program. This innovative model was presented by our graduate student in a poster titled "Community Empowerment in Action: Developing the ACE reconnection program" at Ryerson University's Master of Nursing Symposium.

 We have established a new working group for our upcoming group mentoring for Older Adults 45+ that focuses on persons

living with HIV with an ethno-cultural

background. The pilot training will be

conducted in 2018.

 The CAAT staff, peer facilitators and members underwent a comprehensive training of project evaluation conducted by the Ontario HIV Treatment Network (OHTN) to gain a better perspective on reporting to funders on project activities.

# Synergy of Care: Promoting Resilience and Balancing Family, Work, and Community Demands Among PHA in Service Provider Roles

The Synergy of Care Project is Funded by The ViiV Healthcare Positive Action Fund and aims to explore innovative models to build structural support for People Living with HIV in Service provider role (PHA-SP) through the entire cascade of care, within their homes, workplaces and affiliated communities. The project draws on the evidence and insights gained from Supporting the Supporters Resilience Intervention and the ETSN peer treatment counseling training to develop the Synergy of Mutual Care. The model is designed for family and informal caregivers as a strategy to build the supportive home and social environment for PHA-SP. The synergy of care interventions aim to promote resilience and balance of family, work, and community demands among PHA in service provider roles; and to increase awareness, skills, and engagement of affected and infected youth 16-29 years old. It also hopes to increase participation and the commitment of organizational partners to develop infrastructural support for young adults affected and infected with HIV/AIDS and develop interventions to support young adults to develop life skills to enable them to navigate the system more effectively.

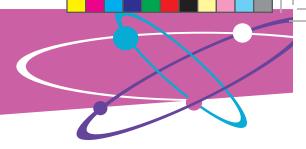


Synergy of Care participants working together at the training

#### 2017 Synergy of Care Highlights:

- Young adult community consultation and needs assessment session attended by 25 participants.
- Curriculum development meeting by CAAT team in response to needs identified in consultation session.
- Peer facilitators training for implementation of the Synergy of Care Training.
- 3 full days of Synergy of Care training for young adults living with and affected by HIV/AIDS attended by 14 participants.





#### February 2017

- ETSN peer facilitator training
- Legacy Reflective practice session for mentors and mentees
- Acceptance Commitment to Empowerment (ACE) sessions
- ETSN level 1 training: Helping Ourselves
- HIV & Immigration Service Access Training for CATIE staff
- Panel presentation at The University of Toronto
- Presentation at the CTAC annual forum

#### March 2017

- Presentation at the Global Nursing Conference at The University of Toronto
- Opening Doors Toronto
- ACE project's cohort 2 retreat

#### April 2017

- Legacy Orientation replication CHEERS program
- OHTN evaluation training
- CATIE planning meeting for HCV training
- Keynote speech at BC Positive Gathering conference

#### May 2017

- Evaluation training OHTN
- ETSN Ongoing Learning Series 5 week online HCV training in collaboration with CATIE begins
- U=U Community Dialogue

#### June 2017

- Presentation at the Women's Bodies, Women's Lives: HIV and Wellness Symposium in London Ontario
- Non-Violent Communication training for CHAMP Reconnection
- Rethinking Justice Forum Legal Network Symposium on HIV, Law, and Human Rights
- Champs in Action Orientation

#### **July 2017**

 ETSN Ongoing Learning Series – CAAT/ CATIE HCV in-house training

#### September 2017

- Synergy of Care young adult community consultation
- ETSN Networking and Social event



CAAT Staff at the Ontario AIDS Network Honour Roll



CAAT Facilitators at the Ontario AIDS Network Honour Roll

#### October 2017

- ACE facilitator training
- Synergy of Care advisory committee setup and meeting
- Synergy of Care facilitator training
- Launch of Champs in Action pilot training
- HIV & Immigration presentation on 'IRN-PHAs – Complex Challenges and Innovative Strategies' at University of Toronto

- ETSN facilitator training
- HIV & Immigration Service Access Training for Women at Women's Health in Women's Hands
- Advance level HIV and Immigration Service Access Training in St. Catharines

#### **November 2017**

- Synergy of Care training
- OAN Honour Roll
- Presentation at the CATIE Forum
- ACE cohort 3 launch
- HIV and Immigration Service Access Training Toronto
- HIV and Immigration Service Access Training – Basic Level in Thunder Bay in partnership with Elevate NWO

#### December 2017

- CAAT Annual General Meeting
- Legacy- CHEERS orientation session 2

CAAT team and community supporting Dr. Alan Li's Lecture at the Munk School of Global Affairs of the University of Toronto



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# Glossary

ABRPO – AIDS Bereavement and Resiliency Program of Ontario

ACAS - Asian Community AIDS Services

ACCHO – African and Caribbean Council on HIV/AIDS in Ontario

ACE - Acceptance Commitment to Empowerment

ACT - Acceptance Commitment Training

ACT – AIDS Committee of Toronto

ACO - AIDS Committee of Ottawa

APAA – Africans in Partnership Against AIDS

ASAAP - Alliance for South Asian AIDS Prevention

ASO – AIDS service organization

Black CAP - Black Coalition for AIDS Prevention

CAAT - Committee for Accessible AIDS Treatment

CAHR - Canadian Association for HIV Research

CATIE – Canadian Treatment Information Exchange

CBO's - Community based Organizations

CBPAR – Community-based participatory action research

CHAMP - Community Champions HIV/AIDS Advocates Mobilization Project

CIA - Champs in Action

CIHR – Canadian Institutes of Health Research

CSSP - Centre for Spanish Speaking People

CTAC - Canadian Treatment Action Council

ETSN – Ethno-racial Treatment Support Network

HALCO - HIV/AIDS Legal Clinic Ontario

IRN-PHAs – Immigrants, refugees and non-status people living with HIV/AIDS

KTE – Knowledge transfer and exchange

LPO - Latino Positivos Ontario

MSM - Men who have Sex with Men

OHTN – Ontario HIV Treatment Network

OPA+ - Ontario Positive Asians

PHAC - Public Health Agency of Canada

PHAN - Peel HIV/AIDS Network

PHAO - Public Health Association of Ontario

PHAs - Person/People living with HIV/AIDS

PrEP - Pre-exposure Prophylaxis

PWA – Toronto People with AIDS Foundation

RHAC – Regional HIV/AIDS Connection

RPCHC - Regent Park Community Health Centre

SJCE – Social Justice and Collective Empowerment

WHIWH – Women's Health in Women's Hands Community Health Centre



CAAT Community Researcher Dr. Kenneth Fung receiving the prestigious Council Award from the College of Physicans and Surgeons of Ontario

# **Volunteers & Staff**

#### **CAAT Steering Committee:**

Alan Li

Andrew Miao (Co-chair)

Fatimatou Barry

Guy Mian

Haran Vijayanathan

James Murray (ex-officio member)

Marvelous Muchenje-Marisa

Ower Oberto

Shazia Islam

Suzanne Paddock

Trevor Gray

Valérie Pierre-Pierre(Co-chair)

Wayne Wood

#### **Immigration Training Advisory Committee:**

Adrian Betts

Barbara Ncho Chhiring Sherpa

Cory Wong

Dorothy Odhiambo

Holly Gauvin

Jackie Barett-Greene

Jennifer Grochocinski

June Moyo

Nancy Corbin

Ron Comber

Suzanne Paddock

Trevor Gray

#### **Immigration Training Working Group:**

Adrienne Smith

Alan Li

Meagan Johnston

Michael Battista

#### **ETSN Advisory Committee:**

Andrew Miao

Claudette Samuels

Clorine McNeish-Weir

Derek Yee

**Emmanuel Ndyanabo** 

Gladys Kwaramba

Kishor Prabakaran

Mary Ndung'u

Rajiv Shah Rene Lopez

Samuel Lopez

Shazia Islam

#### **ETSN Mentors:**

Alan Li

Josephine Wong

Keith Wong

Lena Soje

#### **ETSN Trainers /**

#### Peer Facilitators (2016-2017):

Andrew Mian

Dale Maitland Davidson William

Derek Yee

Emmanuel Ndyanabo

Gladys Kwaramba

Omer Abdulghani

Paulina Tshuma

#### **ETSN Evaluation Research Team:**

Alan Li

Clorine McNeish-Weir

Dale Maitland Josephine Wong

Keith Wona

Lena Soje

Lin Fang

Miya Narushima

Sabin Mukkath

Samuel Lopez

#### Legacy Project **Advisory Committee:**

Alan Li

Claudette Samuels

Dawn Scarlet

Derek Yee **Eric Peters** 

#### **Employment Preparedness Advisory Committee:**

Alan Li

Amanuel

Anna Demetrakopoulos

Claudette Samuels

Derek Yee

Hope Ramsay

Jalila Muhammad

Rajesh Pisharody

Rick Julien

#### Older Adults 45+ **Advisory Committee**

Chantal Mukandoli

Dale Maitland

Derek Yee

Kholeka Ndlovu

Rose Njeri

Waldina Aranky Wayne Wood

#### **CHAMP In Action Project Alliance Partners:**

Fanta Ongoiba (APAA)

Francisco Vidal (CSSP)

Haran Vijayanathan (ASAAP)

Maureen Owino (CAAT)

Noulmook Sutdhibhasilp (ACAS)

#### **CHAMP In Action Peer Program Associates:**

Dale Maitland

Derek Yee

Kishor Prabakaran

Lucy Kagotho

Ower Oberto

#### Synergy of Care Advisory Committee:

Audrel Baker

Edgar Ndogo

Imani Soje

Kadiatou Konate

Kishor Prabakaran

Lounanjio O'Sullivan

Mohamed Ally

Tiffanie Chattergoon

#### **Synergy of Care Facilitators:**

Dale Maitland

Kishor Prabakaran

Linson Lin

Lounanjo O'Sullivan

#### **Placement Students:**

Anita Adumattah

Christian Hui

Elhan Issa Maria Krisel Abulencia

Tjireja Hipikuruka

#### Staff:

### Director

Maureen Owino

#### **Capacity Building Coordinator**

Raj Jagwani

#### **Legacy Project Coordinator**

Ciro Alessandro Bisignano

#### **CHAMP** in Action Coordinator

Solomon Lome

#### ETSN Research Coordinator

**Desmond Chuang** 

#### **ISHIV Project Coordinator**

Eugene Nam



# **Funding Partner Acknowledgement**

## **Operational Funding Partners:**

- AIDS Bureau, Ontario Ministry of Health and Long-Term Care
- AIDS Community Action Program
- Public Health Agency of Canada

# **Project Funding Partners:**

- Canadian Institute of Health Research (CIHR)
- Department of Family Medicine's CASS Family Grants for Catalyzing Access and Change, University of Toronto
- Ontario HIV Treatment Network (OHTN)
- ViiV Heathcare Positive Action Fund

# **Sponsoring Partner and Trustee Agency:**

• Regent Park Community Health Centre



Committee for Accessible AIDS Treatment Toronto, Canada 465 Dundas Street East Toronto, ON M5A 2B2

416-364-2261 ext 2277

Website: www.hivimmigration.ca

E-mails: coordinator@hivimmigration.ca maureeno@regentparkchc.org



Facebook.com/HIVImmigration @HIVImmigration

Design: Aries Cheung