



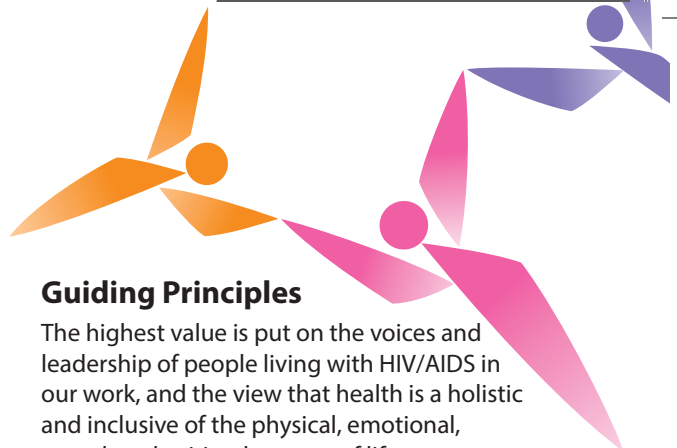
COMING TOGETHER...

Transforming complex
life challenges with
innovative community
resilience strategies



REPORT 2016

Committee for
Accessible
AIDS
Treatment



About CAAT

Mission

The Committee for Accessible AIDS Treatment (CAAT) is a coalition of affected individuals and organizations from the legal, health, settlement, social service, and HIV/AIDS sectors committed to promoting the health and wellbeing of people living with HIV (PHAs) who are facing access barriers related to their precarious status in Canada.

Brief History

Formed in 1999 to improve treatment and service access for marginalized PHAs, CAAT has been at the forefront of education, research, service coordination, and advocacy on issues related to HIV, immigration and access. In 2001, CAAT undertook a groundbreaking collaborative communitybased action research project: *Improving treatment access for PHAs who are immigrants, refugees and non-status (IRN)*. The study documented the challenges faced by vulnerable PHA groups and engaged stakeholders from various sectors to develop a joint action plan to address these barriers. As a result of the study, several innovative initiatives were developed that continue to this day.

Vision

Our vision is a healthy urban community in which all individuals living with HIV/AIDS have the information and tools they need to access health, social and legal services that are welcoming, inclusive, and respectful regardless of their immigration status.

Guiding Principles

The highest value is put on the voices and leadership of people living with HIV/AIDS in our work, and the view that health is a holistic and inclusive of the physical, emotional, sexual, and spiritual aspects of life.

Equity and Social Justice

We value a human rights-based approach that respects individual rights to diversity and to access to treatment and health care - including access to sexual and reproductive health services regardless of HIV and immigration status - and demonstrates respect for the voices of all stakeholders. We are committed to social justice for all. CAAT works from an on anti-oppression, anti-racism, anti-homophobia/transphobia and anti-sexism framework aimed at reducing discrimination, stigma and prejudice based on culture, ethnicity, religion, age, ability, sexual orientation and above all, HIV status.

Community Ownership / Responsiveness

We place great value on community and evidence-based advocacy and solutions as a means to effect systemic and policy change. At CAAT, we also emphasize community ownership, transparency, accountability, and meaningful collaboration with the communities we serve.

CAAT's key program areas include:

1. Empowerment Education and Outreach
2. Community Development
3. Service and Volunteer Coordination
4. Research & Evidence-Based Advocacy



Co-chair & Director's Report

The Committee for Accessible AIDS Treatment (CAAT) has enjoyed another productive year 2016, but it has been bittersweet. In the past 12 months, we had innovative programming activities. We also lost two CAAT members, Devica Hintzen and Marisol Desbiens. Several others in the community also passed on. This is both sad and infuriating because some of these losses may have been avoided. While we cannot change the past, we are committed to changing the present and future by engaging in community processes to strengthen grassroots peer supports and to effect broader social changes. Nobody should be alone when confronted with life challenges.

Year after year, we continue to distinguish ourselves as leaders in how we meaningfully engage and empower PHAs (GIPA/MIPA in real action) to respond to community needs, and to build capacity province-wide around matters of HIV and immigration. The recognition of our expertise and credibility are evidenced not only by the number of accolades we continue to receive, but also by the impact of our research (e.g., CHAMP, Supporting the Supporters, etc.), as well as the number of agencies calling for our capacity building services and for our support to replicate our programs in their regions. Let us not forget the amazing contributions that many of the PHA graduates of our programs go on to make in their local communities and social networks.

This year some of our achievements include:

- The completion of a pilot 10-session cohort for Acceptance Commitment to Empowerment (ACE 1.0) intervention. At present, a second cohort group session (ACE 2.0) is under way. The ACE program is aimed at supporting PHAs experiencing mental health and addictions issues. It utilizes a combination of CAAT's research interventions of Acceptance Commitment Training (ACT) and Social Justice and Collective Empowerment strategies



Andrew Miao,
Co-Chair



Valérie Pierre-Pierre
Co-Chair



Maureen Owino
Director

(SJCE) that integrates mindfulness and health promotion practices. The program provides a safe space for participants to explore self-compassion, different kinds of stigma, triggers and stressors, and to learn about non-violent communication and mindfulness techniques to promote individual and collective empowerment.

- For the first time, we have replicated our Ethno-racial Treatment Support Network (ETSN) training outside Toronto. After many years of planning, we finally succeeded in implementing an ETSN Level 1 training in Ottawa in partnership with the AIDS Committee off Ottawa (ACO).
- We were successful in getting approval for two letters of intent for funding applications submitted to the Public Health Agency of Canada (PHAC). One is for a community alliance titled *CHAMP in Action: Advancing Community Health Through Evidence Based HIV Stigma Reduction Interventions*, in partnership with Africans in Partnership Against AIDS (APAA), Asian Community AIDS Services (ACAS), the Alliance for South Asian AIDS Prevention (ASAAP) and the Centre for Spanish Speaking People (CSSP). The other is for the new phase of our Legacy PHA mentorship program titled *Forward Together: Building a Community Legacy from Individual Engagement to Collective Empowerment*.
- Our capacity building mandate reached another milestone in the province of Ontario. We



piloted our revised advanced level HIV/AIDS Immigration Service Access training in Toronto and Ottawa. We have continued to build new partnerships and strengthened existing ones by conducting additional HIV and Immigration trainings in Windsor and Peel among others. We also continue to work collaboratively with our legal partners in the field of HIV, specifically the offices of Jordan Battista and HALCO.

CAAT also experienced unpredictable life events as a major challenge this year. The untimely loss of beloved friends and colleagues, Devica and Marisol. We take a moment to remember, honour and celebrate them both. Devica and Marisol were community champions and activities who held multiple roles at CAAT including that of steering committee members, peer research associates, peer facilitators, as well as volunteers in various working groups and committees. Both dedicated their adult lives to the community and taught us how to be compassionate, loving, committed and resilient, and to walk the talk.

Following these losses, CAAT responded by hosting a day-long peer-led sharing and planning session. The purpose of the session was to connect, share, brainstorm and plan community strategies to address losses and honour the legacies of the peers who have passed on by building a healthy supportive environment for all communities. The session titled *The Reimagining Community Support – Building A New Activism of Caring: A Day of Sharing, Brainstorming and Building A New Vision Of Community Caring and Peer Support* was attended by more than 30 peers and was facilitated by CAAT and ETSN mentors.

Participants came up with action items including a vision to develop a caring community with a sense of togetherness, mutual support and compassion amongst peers and support networks. Participants thanked and urged community organizations to be more accountable and responsive, and to nurture PHAs

by truly practicing GIPA/MIPA. Participants also called upon the broader community to recognize PHA contributions, including valuing the history of activism, and respecting lessons from lived experiences to inform public policies in effecting positive change on different equity and social justice issues.

We would like to end by extending our heartfelt congratulations to Chantal Mukandoli as the recipient of the 2016 Alan Li Social Justice Capacity Building Award. The award, launched in 2014, is one of the many ways CAAT acknowledges the continued growth of our dedicated peers and PHA volunteers who tirelessly dedicate their efforts in mentorship and capacity building initiatives, and advocacy on social justice and human rights issues.

We also wish to congratulate Christine Leonard and Keith Wong for being inducted into the prestigious Ontario AIDS Network Honour Roll 2016 with the Community Partner and Caring Hands Awards respectively. Both Chris and Keith are long-serving volunteers and supporters of CAAT, and continue to make significant contributions to our work.

In closing, it is an honour and privilege to work alongside so many remarkable people in the CAAT family including staff, volunteers, community partners and funders. None of the work we do would be possible without you, and for that we thank you immensely. As we wrap up another year, we look to the next with hope and anticipation of what we can and will continue to achieve together.

Andrew Miao, Co-Chair
Valérie Pierre-Pierre, Co-Chair
Maureen Owino, Director

“Mindfulness helps you go home to the present. And every time you go there and recognize a condition happiness that you have, happiness comes”

Thich Nhat Hanh



Remembering | Honouring| Celebrating

Devica Hintzen and Marisol Desbiens



“My mission in life is not merely to survive, but to thrive; and to do so with some passion, some compassion, some humor, and some style.”

Maya Angelou

Devica and Marisol, you both thrived with passion, compassion, humour and style. Your tremendous leadership, dedication and commitment at CAAT while serving as co-chair and steering committee member respectively, and in other capacities for many years will always be remembered and treasured. The wisdom that you shared with us over the years will never be forgotten.

As we celebrate our 2016 AGM, we dedicate this meeting to your memory for the many lessons you taught us about social justice, compassion and commitment towards people living with HIV and other marginalized populations. We are better off today because of your selfless and unwavering support.

We pledge to continue your legacy so that current and future generations can benefit from what you started here on earth.

Devica and Marisol, we would be remiss not to mention that you were wonderful, caring mothers. CAAT loves you as do the countless people whose lives you touched through your work. While you are no longer with us physically, we know that you are watching us, and we borrow words from *Mahatma Gandhi* and say:

“There are no goodbyes for us. Wherever you are, you will always be in our hearts”.

Your CAAT Family
November 15, 2016



CAAT Program Reports

Community-Engaged Research & Evidence-Based Advocacy

Alan Li, Chair, CAAT Research Committee

CHAMP: Building Alliance and Putting Research to Action

This year we celebrated the completion of our signature CIHR-funded study, **Community Champions HIV/AIDS Advocates Mobilization Project (CHAMP)**, with the release of the community research report at our last annual general meeting followed by a press conference and public launch in March 2016. CHAMP engaged both HIV-positive and HIV-negative participants from Asian, African, Caribbean and Latino communities to evaluate the effectiveness of two interventions (Acceptance Commitment Training and Social Justice Capacity Building) in reducing HIV stigma and mobilizing community stakeholders in taking leadership actions in HIV work.

Our data showed that the CHAMP interventions were effective in reducing HIV stigma amongst all participants, and in mobilizing community engagement around HIV/AIDS issues. Participants demonstrated HIV championship activities ranging from care and support for PHAs, HIV prevention, anti-stigma education and advocacy, and connecting HIV issues to broader health promotion and social justice initiatives.

Since our launch, we have engaged in multi-pronged knowledge translation strategies to ensure lessons learnt from our research turn into real-life impact benefiting our communities. Internally at CAAT, we have adapted some of CHAMP training activities to develop ACE: Acceptance and

Commitment to Empowerment, a peer-driven mentoring program focusing on supporting PHAs facing mental health and addiction challenges. In response to community interest, we have established partnerships with ACCHO (African and Caribbean Council on HIV/AIDS in Ontario) to provide CHAMP training for their strategy workers. To share our work with national and international communities, we have presented multiple oral abstracts, posters and workshops at this year's Canadian Conference on HIV/AIDS Research (CAHR) in Winnipeg, Manitoba, and at the 21st International AIDS Conference (AIDS 2016) in Durban, South Africa. Most excitingly, to translate our research intervention into frontline programming, we have built a community alliance with our four ethno-racial AIDS service organization partners (APAA, ACAS, ASAAP and CSSP) to secure funding from the Public Health Agency of Canada to implement CHAMP programs among various ethno-racial communities in the Greater Toronto Area over the next five years.



CAAT research associates, Henry Luyombya and Christian Hui present a poster at the International AIDS Conference AIDS 2016 in Durban, South Africa



CHAMP: Champions Across Boundaries to address HIV stigma and build social justice championship

Supporting the Supporters (STS) Resilience Promotion Intervention Study

In response to the multiple challenges and new access barriers faced by PHAs as they take on service provision roles in the HIV and allied sectors, our OHTN-funded **Supporting the Supporters Resilience Promotion Intervention Study (STS)**, piloted and evaluated the effectiveness of a resilience-promoting intervention based on GIPA/MIPA principles, resilience theories and capacity building programming experience from CAAT and the AIDS Bereavement and Resiliency Program of Ontario (ABRPO). We completed our study with 39 participants, and evaluative data showed encouraging results with the participant group that went through the full intervention showing evidence of more consistent self-care practices, application

of learned skills in managing work-related stress, and increased engagement in peer support. We are in the process of finalizing our report and engaging broader community stakeholders to share lessons learnt from the study and how it can contribute to ongoing advancement of GIPA/MIPA practices in the sector. Through our partnership in the national Project PEER (*PHAs Engaged in Employment Roles*), we will explore further collaboration to share our lessons learnt across Canada.

Colours of Resilience: Advancing community responsive and evidence informed practices

In our continuous efforts to champion innovative and community responsive research and program practices, CAAT spearheaded the Colours of Resilience Knowledge Exchange Forum in May 2016 in





partnership with Latino Positivos, Ontario Positive Asians and the Ontario HIV Treatment Network (OHTN). The day-long Forum was attended by 60 participants made up of racialized and newcomer PHAs, health and community service providers, program managers, policy makers, researchers and students. The Forum featured panel presentations on innovative models of how community translates research into practice, as well as how community programs informed and inspired further research. It also provided opportunities for cross-sector stakeholder dialogue and exploring collaborative initiatives to address emerging and unmet needs.

An updated inventory of current projects and research on racialized and newcomer communities in Ontario was also produced to promote knowledge sharing and partnership building. The feedback from the participants was overwhelmingly positive with many suggesting that it becomes an annual event. We will launch our Forum report at the AGM, and are currently working with the OHTN to make the presentations available online for a wider audience.



Maureen Owino and Alan Li co-facilitating a session at the Colours of Resilience Forum

Advancing health of racialized and newcomer PHAs through networking, collaboration and advocacy

A core part of CAAT's mission is to advance the health of our affected communities through collective empowerment efforts that engage and collaborate with diverse partners to build a more compassionate and caring society for all. In addition to the research initiatives that CAAT led, we also actively collaborate with and support the work of the following local, provincial, national, and global networks through a variety of initiatives:

- **Newcomer Resource:** CAAT is working with ACCHO, the Gay Men's Sexual Health Alliance (GMSH) and the Women's HIV/AIDS Initiative (WHA!) to develop and promote an HIV-specific resource guide for newcomers to Ontario.
- **CTAC:** Newcomers and Treatment Access Working Group on HIV.
- **ICAD:** Newcomer, Migrant and Refugee Health Advisory Committee.
- **Collective leadership in practice project (Health Nexus and OPHA):** Partnership with Health Nexus and Ontario Public Health Association (OPHA) to strengthen collective and equitable leadership in the non-profit sector, specifically in the context of partnerships and networks.





Panel of champions sharing experiences of taking part in the CHAMP research study, moderated by Kenneth Fung

Other research that CAAT plays leadership and/or collaborative roles include:

- **Project PEER:** : Uncovering the impact of GIPA/MIPA and the wise practices of formal and informal peer support, CIHR-REACH CBR Collaborative.
- **Understanding HIV Infection Post-migration amongst ACB Populations in Ontario,** University of Toronto.
- **PREPARATORY 5 Study:** Maximizing the role of community-based organization in Pre-exposure Prophylaxis (PrEP), St. Michael's Hospital.
- **Exploring the Acceptability and Feasibility of PrEP** for African and Caribbean Populations' Study, St. Michael's Hospital.
- **MSM Resilience Dialogues:** Pilot evaluation of a resilience promotion intervention for Asian and racialized MSM to address different life challenges led by ACAS.
- **WeSpeak:** Straight Black Men Building Resilience to HIV in Ontario, Ryerson University, AIDS Committee of Toronto, University of Windsor, University of Ottawa, and Western University.
- **The Canadian HIV Stigma Index Project,** Global Network of People Living with HIV/AIDS, CIHR-REACH CBR Collaborative.
- **YEPS Study:** Youth Engagement to Prevent HIV/STI & Promote Sexual Health Study, Ryerson University.
- **Strength In Unity (SIU) Project:** A National Study to Reduce Mental Health Stigma Amongst Asian Men, Ryerson University, University of Calgary, Simon Fraser University and University of Toronto.
- **HIV Disclosure Research:** Identifying Issues Impacting Organizational Integration of Disclosure Intervention, Women's Health in Women's Hands.
- **Knowledge synthesis:** "Systematic review of perinatal HIV transmission from exclusive breastfeeding for over one month when the mother has full viral suppression with antiretroviral therapy", Women's College Hospital
- **Black PRAISE (Pastors Raising Awareness and Insight of Stigma through Engagement):** Working with Black pastors and their congregations on HIV-stigma reduction activities, ACCHO, OHTN, Universities of Toronto, Windsor and Louisville, WHIWH.





2. Community Development, Training & Capacity Building

Raj Jagwani, *Capacity Building Coordinator*

HIV & Immigration Service Access Training

CAAT's HIV and Immigration Service Access Training program engages PHAs and service providers to enhance their knowledge of legal, social, health and service access issues affecting newcomers living with HIV/AIDS. Since 2013, with additional funding support from the AIDS Bureau, CAAT has taken on the expanded role of facilitating capacity building on HIV and immigration related issues for ASOs across Ontario that serve newcomer PHAs. This initiative has provided us with an opportunity to strengthen existing partnerships and build new coalitions.

2016 program highlights include:

- We held our second face-to-face meeting with our Provincial Advisory Committee where we provided updates on new changes in immigration laws and policies, and strategized on treatment access options for immigrants, refugees and non-status PHAs.
- We conducted three Basic Level HIV and Immigration training at the AIDS Committee of York Region, AIDS Committee of Windsor and Peel HIV/AIDS Network.
- In collaboration with HALCO and Jordan Battista law firm, we successfully updated the Advanced Level HIV and Immigration Training Manual and piloted the revised two-day training in Toronto that was attended by 34 participants. In October, the Advanced Level HIV and Immigration

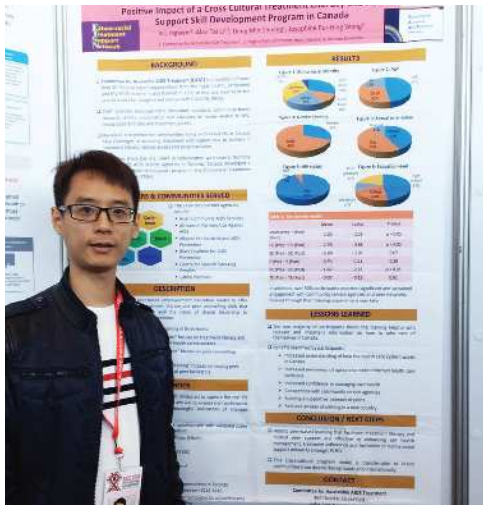
Training was replicated in Ottawa in partnership with AIDS Committee of Ottawa (ACO).

- Other educational presentations on HIV and Immigration issues included lecture at the University of Toronto Faculty Of Social Work, round at St. Michael's Hospital HIV care program.
- We presented a poster at CAHR 2016 in Winnipeg, Manitoba titled: Supporting Local Capacity to Serve Newcomer PHAs across Ontario: Lessons Learnt from the Provincial HIV & Immigration Training Program.
- We presented a poster at AIDS 2016 in Durban, South Africa, titled Immigration System Literacy and Service Access training to facilitate newcomer people living with HIV (PLHIV) in obtaining legal status and settlement in Canada.



Wesley Oakes and CAAT team members Josephine Wong, Alan Li & Fanta Ongoiba after an oral presentation at the CAHR conference in Winnipeg, Manitoba





CAAT Volunteer Desmond Chuang presenting an ETSN poster at AIDS 2016 conference in Durban, South Africa

between ETSN and the AIDS Committee of Ottawa (ACO) was established to adapt and pilot the ETSN Level 1 training for ethno-racial PHA and caregivers in Ottawa.

2016 program highlights include:

Connecting to Care

- We conducted an expanded Peer Facilitator Training to prepare 11 ETSN graduates to facilitate future trainings.
- We held a Level 2 training for a diverse group of ETSN graduates from different generations. Participants gained skills on providing support to their peers in a compassionate and non-judgmental manner.
- An exciting new partnership between ETSN and ACO was established to adapt and pilot the ETSN Level 1 training for ethno-racial PHA and caregivers in Ottawa.

Retaining in Care

- We showcased the evaluation results of our last three years' ETSN training in a poster titled *From Self-Empowerment to Building Community: Evidence of Positive Impact of a Cross Cultural Treatment Literacy and Peer Support Skill Development program in Canada* at AIDS 2016 in Durban, South Africa.
- Over the summer, our annual ETSN Alumni Social consisted of a barbeque held at a Toronto beach with about 35 people in attendance.
- In response to the loss of several community members CAAT hosted one-day Peer Debriefing session to discuss and prioritize support strategies for our peers.

Ethno-racial Treatment Support Network (ETSN)

ETSN integrates GIPA/MIPA and shares leadership in its treatment literacy and peer counseling skill development training program to facilitate collective empowerment and community succession. ETSN provides training in three levels:

- Level 1: "Helping ourselves" focuses on treatment literacy and communication skills with health care providers;
- Level 2: "Helping Each Other" focuses on peer counseling support skills and;
- Level 3: Facilitators Training & mentored practices for peer graduates taking on facilitator roles. An exciting new partnership



3. Empowerment, Education & Outreach

PHA Mentorship: The Legacy 2 Project: “Walk with Us”

Ciro Alessandro Bisignano, *Project Coordinator*

The Legacy Project is a PHA Mentorship program funded by the Public Health Agency of Canada, and is implemented in partnership with ABRPO, ACCHO, ETSN, OHTN, PHAN and PWA. The goal of Legacy project phase 2 is to engage diverse PHA and community partners in individual and group mentoring initiatives to promote capacity building, professional and civic engagement, reduced social isolation and HIV stigma, improve access to services and determinants of health.

2016 program highlights include:

- Employment Preparedness (EP) is a four-day training designed to help PHAs identify options on the journey to explore successful employment. We conducted our second EP training last spring.
- We presented a poster on Employment Preparedness training at this CAHR 2016 in Winnipeg, Manitoba titled *Supporting PHA Employment Preparedness: Lessons learnt from Legacy Pilot Program*.
- We continued our partnership with the Peel HIV AIDS Network (PHAN) to collaborate on their PHA mentorship program.
- We developed a new group mentoring initiative, Acceptance and Commitment to Empowerment (ACE), to meet the needs of PHAs experiencing mental health and addiction challenges. ACE



Graduation ceremony for Employment Preparedness training conducted in collaboration with Black CAP

draws on Acceptance and Commitment Training (ACT) to promote psychological flexibility, and Social Justice and Collective Empowerment strategies (SJCE) to promote self-awareness, understanding and compassion that lead to freedom from suffering. Ten peers completed the 10-session program that started last winter and evaluation results were inspiring. The graduates have since received additional peer facilitator training to support them to take on the roles of co-facilitators for the second round of workshops that began in October.

- An ACE abstract titled, *It is ok to be vulnerable: Promoting resilience among PHAs living with or affected by mental illness and/or addiction*, has been selected for an oral presentation at the upcoming OHTN research conference in November 2016.
- The CAAT staff, peer facilitators and mentors team underwent a two-day training on Non-violent Communication to support the future integration of the skill into our core capacity building programs.
- The Legacy Project got first stage approval from the Public Health Agency of Canada’s Community Action Fund to continue our innovative work for the next five years.

CAAT Event Highlights

November 2015

- Capacity building training for peers on PrEP
- CAAT researcher Dr. Josephine Wong received an OAN Honour Roll Community Partners Award

December 2015

- HIV & Immigration information session for staff at the Regional HIV/ AIDS Connection (RHAC), London, Ontario

January 2016

- ETSN Level 2 Peer Facilitators training

February 2016

- Employment Preparedness workshops
- ETSN Level 2 Training: Helping Others
- HIV & Immigration Service Access Training in York Region

March 2016

- CHAMP report launch media conference, The 519 Community Centre
- Presentation at the Refugee Health Conference, University of Toronto
- Advanced Level HIV & Immigration Service Access Training in Toronto
- HIV & Immigration Service Access Training in Windsor
- Supporting the Supporter focus groups

April 2016

- ACE project retreat and graduation

May 2016

- Colours of Resilience Forum: Advancing community responsive and evidence informed practices, Toronto

- Two oral presentations and three posters presented at the CAHR 2016, Winnipeg, Manitoba

June 2016

- Non-violent Communication training
- HIV & Immigration Service Access Training in Durham Region
- CHAMP study reconnection event, "Champions Across Boundaries: Moving Forward"
- CAAT researcher Dr. Kenneth Fung honoured with the 2016 American Psychiatric Foundation Award for excellence in mental health care for minority communities

July 2016

- HIV & Immigration Service Access Training in Peel Region
- ETSN Level 2 graduation
- One oral presentation and two posters presented at AIDS 2016, Durban, South Africa.
- Immigration Changes presentation at APAA



CAAT Director, Maureen Owino participates in a march for justice on immigration issues in Durban, South Africa



Community Celebration: The CAAT family embraces Josephine Wong after being inducted into the 2015 OAN Honour Roll

August 2016

- ETSN Networking and Social Event at Woodbine beach, Toronto
- Provincial Capacity Building Advisory Committee meeting and training in Toronto

- HIV & Immigration lecture at University of Toronto Faculty of Social Work
- Presentations at the ACT Community Health Forum: Self-care advocacy in Living with HIV

September 2016

- HIV & Immigration presentation at North Eastern Ontario Opening Doors Conference, Sudbury
- PHA Worker Training graduation

October 2016

- ACE Facilitator training
- New series ACE 2.0 group mentoring session commenced
- Advanced Level HIV & Immigration Service Access Training in Ottawa, in partnership with ACO
- Peer Debriefing Session: Reimagining Community Support & Building a New Activism of Caring



Maureen Owino congratulates Josephine Wong upon receiving the prestigious 2015 OAN Honour Roll award



Glossary

ABRPO – AIDS Bereavement and Resiliency Program of Ontario
ACAS – Asian Community AIDS Services
ACCHO – African and Caribbean Council on HIV/AIDS in Ontario
ACE – Acceptance Commitment to Empowerment
ACT – Acceptance Commitment Training
ACT – AIDS Committee of Toronto
ACO – AIDS Committee of Ottawa
APAA – Africans in Partnership Against AIDS
ASAAP – Alliance for South Asian AIDS Prevention
ASO – AIDS service organization
Black CAP – Black Coalition for AIDS Prevention
CAAT – Committee for Accessible AIDS Treatment
CAHR – Canadian Association for HIV Research
CATIE – Canadian Treatment Information Exchange
CBO's – Community based Organizations
CBPAR – Community-based participatory action research
CHAMP – Community Champions HIV/AIDS Advocates Mobilization Project
CIHR – Canadian Institutes of Health Research
CSSP – Centre for Spanish Speaking People
CTAC – Canadian Treatment Action Council
ETSN – Ethno-racial Treatment Support Network
HALCO – HIV/AIDS Legal Clinic Ontario
IRN-PHAs – Immigrants, refugees and non-status people living with HIV/AIDS
KTE – Knowledge transfer and exchange
LPO – Latino Positivos Ontario
MSM – Men who have Sex with Men
OHTN – Ontario HIV Treatment Network
OPA+ – Ontario Positive Asians
PHAC – Public Health Agency of Canada
PHAN – Peel HIV/AIDS Network
PHAO – Public Health Association of Ontario
PHAs – Person/People living with HIV/AIDS
PrEP – Pre-exposure Prophylaxis
PWA – Toronto People with AIDS Foundation
RHAC – Regional HIV/AIDS Connection
RPCHC – Regent Park Community Health Centre
SJCE – Social Justice and Collective Empowerment
WHIWH – Women's Health in Women's Hands Community Health Centre



Collage creation from the "Reimagining Community Support for a New Activism of Care" peer debriefing session

Volunteers & Staff

CAAT Steering Committee:

Alan Li
Andrew Miao (Co-chair)
Fatimatou Barry
Guy Mian
Haran Vijayanathan
James Murray (ex-officio member)
Marisol Desbiens*
Marvelous Muchenje- Marisa
Shazia Islam
Suzanne Paddock
Trevor Gray
Valérie Pierre-Pierre(Co-chair)

Immigration Training:

Adrienne Smith
Alan Li
Brandon Yin Yuan Chen
Meagan Johnston
Michael Battista

ETSN Advisory Committee:

Andrew Miao
Claudette Samuels
Clorine McNeish-Weir
Derek Yee
Emmanuel Ndyanabo
Gladys Kwaramba
Mary Ndungu
Omer Abdulghani
Rene Lopez
Samuel Lopez
Shazia Islam

ETSN Evaluation Research Team:

Alan Li
Clorine McNeish-Weir
Dale Maitland
Desmond Chuang
Josephine Wong
Keith Wong
Lena Soje
Lin Fang
Miya Narushima
Sabin Mikkath
Samuel Lopez

ETSN Trainers / Peer Facilitators (2015-2016):

Alan Li
Andrew Miao
Dale Maitland
Derek Yee

Emmanuel Ndyanabo
Fatimatou Barry
Josephine Wong
Keith Wong
Lena Soje
Mary Gikundi'
Paulina Tshuma

Legacy Project Advisory Committee/Volunteers:

Alan Li
Anna Demetrakopoulos
Bridget Young
Christian Hui
Claudette Samuels
Ed Argo
Eric Peters
Keith Wong
Ted Kloosterman

Legacy Program Working Group Volunteers:

Alan Li
Amanuel Tesfamichael
Anna Demetrakopoulos
Claudette Samuels
Clorine McNeish-Weir
Derek Yee
Emmanuel Ndyanabo
Gladys Kwaramba
Henry Luyombya
Jalila Muhammad
Josephine Wong
Kemar Brown
Kimberly Bryce
Lucy Kagotho
Maureen Owino
Rajesh Pisharody
Samuel Lopez

Colours of Resilience Forum Planning Team

Alan Li
Diana Campbell
Guy Mian
Fatimatou Barry
Josephine Wong
Marvelous Muchenje-Marisa
Shazia Islam

CHAMP Research Team:

Alan Li
Eleanor Maticka-Tyndale

Fanta Ongoïba
Jack Kapac
James Murray
Josephine Wong
Kenneth Fung
Mateusz Zurowski
Omer Abdulghani
Rene Lopez
Richard Utama
Shannon Ryan

Supporting the Supporters Resilience Intervention Research

Project Team:

Alan Li
Andrew Miao
Anna Demetrakopoulos
Annette Bailey
Brandon Yin Yuan Chen
Josephine Wong
Maureen Owino
Precious Maseko
Rick Julien
Thomas Egdorf
Yvette Perreault

Staff:

Director

Maureen Owino

Capacity Building Coordinator

Raj Jagwani

Legacy Project Coordinator

Ciro Alessandro Bisignano

Supporting the Supporters Resilience Promotion Research Coordinator

Ciro Alessandro Bisignano

Colours of Resilience Forum Coordinator

Desmond Chuang

CAAT Research Associates

Alessandro Bisignano
Christian Hui
Dale Maitland
Fraser Macpherson
Henry Luyombya
Kenneth Poon
Lucy Kagotho
Desmond Chuang
Chris Leonard
Judith Odhiambo



Funding Partner Acknowledgement



Operational Funding Partners:

AIDS Bureau, Ontario Ministry of Health and Long-Term Care
Public Health Agency of Canada

Project Funding Partners:

Canadian Institute of Health Research (CIHR)
Ontario HIV Treatment Network (OHTN)

Educational Grant:

Moss Park Pharmacy

Sponsoring Partner and Trustee Agency:

Regent Park Community Health Centre



CAAT staff Raj Jagwani, Maureen Owino and Ciro Alessandro Bisignan



CHAMP Report Launch Media conference at 519 community centre





Design: Arius Cheung at TransMedia9



Committee for
Accessible
AIDS
Treatment
Toronto, Canada

465 Dundas Street East
Toronto, ON M5A 2B2
416-364-2261 ext 2277

Website: www.hivimmigration.ca

E-mails: coordinator@hivimmigration.ca
maureeno@regentparkchc.org



[Facebook.com/HIVImmigration](https://www.facebook.com/HIVImmigration)



[@HIVImmigration](https://twitter.com/HIVImmigration)